

WHAT DO EMPLOYERS REALLY WANT?

Top skills and Values

Of course, engineers need to know engineering, and accountants need to know accounting, but what about the foundational skills AND values needed for all careers?

Top 10 skills and values employers seek...

- Communication skills (verbal, written, listening)
- Teamwork skills
- Motivation/initiative/ability to learn
- Analytical skills
- Computer skills
- Honesty/integrity
- Interpersonal skills
- Strong work ethic
- Flexibility/adaptability
- Self-confidence

...and why

Just being 'knowledge competent' in a particular area (engineering, accounting, line crew operations, welding) isn't enough. Companies thrive when they have employees who can communicate effectively, work as part of a team, enjoy learning, and make decisions that show dedication to their career and possess unquestionable integrity. Employees who can meet these expectations will always be in high demand.

FACT: Most companies state that these skills are even more important than job knowledge skills that can be taught once you are in a career. They expect you to have the skills and values listed above before being hired.

