



Shane Camp

Vice President, Human Resources
Southern Nuclear Operating Company

Shane Camp is vice president of human resources for Southern Nuclear Operating Company. In this role, he oversees employee relations, talent management, talent acquisition, medical and fitness for duty services, labor relations and communications. He is a member of the Southern Nuclear management council.

Camp joined Southern Company in 2003 as a staff HR business consultant for plants Miller and Gorgas. He progressed through various positions of increasing responsibility and, in 2010, was named human resources director for Southern Company Operations, consisting of the non-nuclear generation and transmission business units. He joined Southern Nuclear as human resources director in 2012, before assuming his current role in 2015. Prior to joining Southern Company, Camp worked for Shaw Industries in a number of HR management roles.

Camp earned a bachelor's degree in industrial management and a master's degree in HR management from the University of Alabama. He is currently the board chair of Collaborative Solutions Inc., a national organization whose mission is to empower human services organizations and communities to positively impact special needs populations.