



Coronavirus (COVID-19) Message for Contractors & Labor Partners

April 23, 2020

Dear valued contractor or labor partner,

Southern Company recognizes the many steps and precautions each of our contractors and labor partners has taken to help slow the spread of the coronavirus and ensure safety and health. Your partnership and shared commitment to providing the layers of protection necessary to keep Safety First during this unprecedented time is invaluable.

We are all in this together. We must remain diligent in continuing to follow the processes, policies and protocols that have been put in place as part of our COVID-19 response.

Earlier this week, Georgia Gov. Brian Kemp announced plans to incrementally reopen portions of Georgia's economy – including businesses such as restaurants, gyms, hair services and others – as early as Friday, April 24. Gov. Kemp also announced lifting the statewide shelter-in-place mandate as of April 30. In Alabama and Mississippi, stay-at-home orders are currently set to expire April 30 and April 27, respectively.

Southern Company businesses never closed and work never stopped on some of our larger projects because the services we provide are essential to our communities and customers. This brings with it a special responsibility to continue adhering to precautionary measures that help safeguard our critical workers and everyone working at our plants and other sites, along with the communities we are privileged to serve.

Southern Company expects our contractors and labor partners to not only continue following existing safeguard measures, but to increase their diligence and attention to them.

We strongly encourage everyone to continue practicing social distancing both at work and at home. Continue to use good judgement and consider the risk of exposure away from work regardless of the status of applicable stay-at-home orders. This is vital to protecting yourself, your loved ones and co-workers.

We have performed extremely well under these unique and unforeseen circumstances. We have mitigated the spread of COVID-19 and proved that together we can maintain the health and well-being of our employees, contractors and labor partners.

We ask contractors to consider adding additional layers of precautions at each job site, such as further isolation of craft and jobs (specifically, those craft new to a site), additional social distancing, increased scrutiny of new hires, reduction of craft on a jobsite or in a work area at a given time and exploring additional opportunities to modify work processes, schedules or choke points. This should also include additional cleaning, disinfecting and decontamination efforts. Most importantly, no one should come to work when they are sick.

We commend you for all your efforts to help keep this virus at bay. We urge everyone to keep their guard up and avoid complacency, even as elements of the surrounding community may begin to resume more regular activities. Your efforts so far have delivered remarkable results. We know this will continue as long as we all remain alert, diligent and continue to make good decisions. Transparent communications are a foundation to our effectiveness.

We are proud and fortunate to have you as a partner.