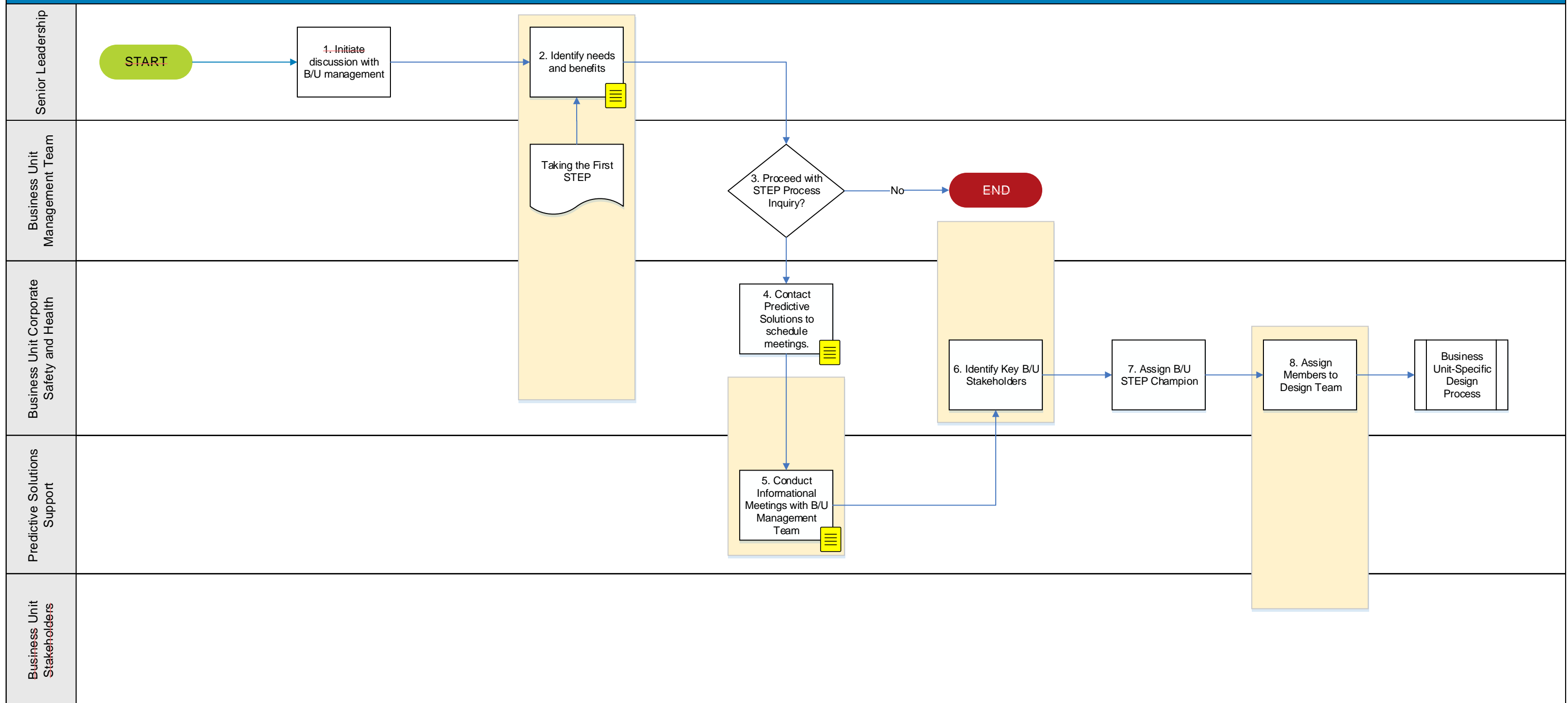
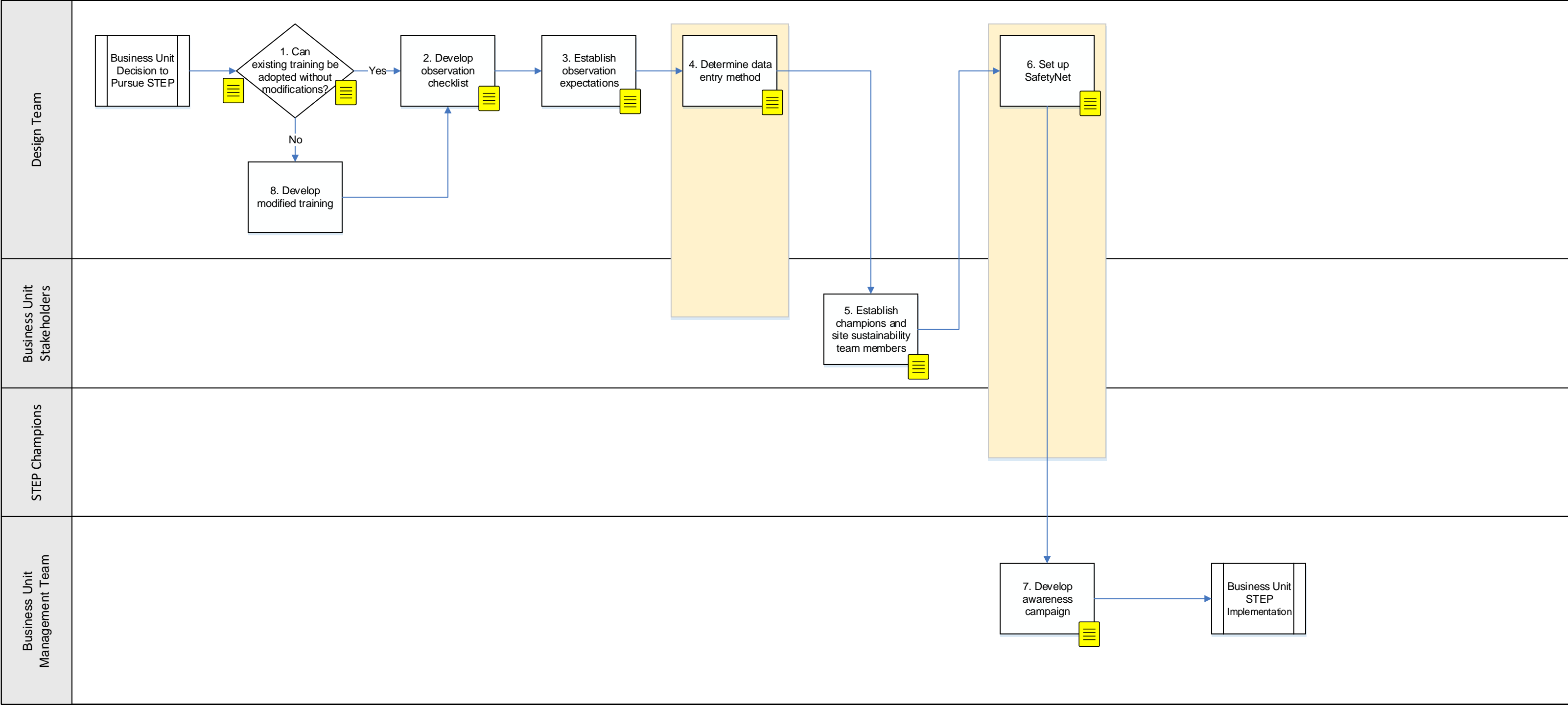


### Business Unit Decision to Pursue STEP Process





STEP Process Implementation

Business Unit STEP Implementation and Sustainability

