



Accounting, Finance & Treasury Student Opportunities

Locations: In-person or Hybrid across AL and GA

Semesters: Fall 2024, Spring 2025, Summer 2025

Student Program Benefits: Insight into the making of energy – Hands on experience working in a plant environment – Meaningful work assignments and job shadowing in areas of interest – Multiple networking opportunities with senior leaders, managers, and current interns/co-ops – Health/Dental/Life Insurance – Tuition Reimbursement – Housing assistance at manager discretion – Paid Vacation/Sick Time and more.

Requirements: Minimum of 2.8 (3.0 for internship positions), Commitment of 3 alternating semesters (co-op positions only) and current authorization to work in the United States.

Additional Requirements: Candidates should be pursuing a degree in one of the following disciplines: Accounting, Finance. Minimum sophomore status, 3.0 GPA, Must be able to make a commitment of two summers or two part-time semesters and one summer. Must be a US citizen or permanent resident.

Summary of Position Duties:

Interns will participate in a developmental rotation within Southern Company, Alabama Power, and Georgia Power accounting and finance organizations which may include assignments in any or all of the following areas:

Internal Controls and Compliance (BCC) organization:

The ICC organization evaluates Southern Company's system of internal controls over financial reporting to ensure compliance with Section 404 of the Sarbanes-Oxley Act (SOX). Interns will assist senior staff in supporting all aspects of our business processes and activities to ensure Southern Company's compliance.

Internal Auditing:

Interns will assist Company Leads on SOX compliance efforts, execute basic routine audits utilizing existing audit programs, assist on non-repetitive higher risk audits and assist with the preparation of materials for the Audit Committee of the Board of Directors.

Corporate Accounting (CA):

Interns will work with CA closing the books on a monthly basis, assisting with the calculation of income, sales and use, and property taxes; assist in the accounting for fuel and materials inventories and fixed assets including jointly owned plants; support senior staff in evaluating internal controls; help prepare information for Board of Directors' meetings, regulatory filings, etc.

Finance:

Interns will assist with financial analysis and planning for Southern Company and its business units including: conducting research; performing statistical analyses; developing presentations for upper management and executives; and building, supporting and/or using financial models.

Southern Accounting Finance Treasury Systems (SAFTS):

The SAFTS organization provides leadership in the AFT business utilizing our unique mix of project management skills, business knowledge and technical competency by satisfying information needs and efficiency improvements. Interns will assist with creation and support of technical solutions using Visual Basic, PC/MF SAS ,Microsoft Access and occasionally C#.Net .

We offer a competitive compensation package and relocation.

Southern Company is an equal opportunity employer where an applicant's qualifications are considered without regard to race, color, religion, sex, national origin, age, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or any other basis prohibited by law.